Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FSIS

Date as of 12/31/2005- End of 1st Quarter FY2006

Complaint Activity

29 CFR §1614.704(a) - (c)		FR §16	Data	•		
Complaint Activity	2006 end of 1 st QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	28					
Number of Complainants 1614.704(b)	27					
Repeat Filers 1614.704(c)	1					

Complaints by Issue

29 CFR §1614.7	(04(e)		CFR §16			
Complaints by Issue		D	ataPrevio	ous Fiscal	l Year Da	ıta
	2006end of1 ^{stQTR}	2005	2004	2003	2002	2001
Appointment/Hire	2					
Assignment of Duties	2					
Awards	1					
Conversion to Full-time	0					
Disciplinary Action	1	"			1	
Demotion	0					
Reprimand	1					
Suspension	1					
Removal	0					
Other	0					
Duty Hours	1					
Evaluation Appraisal	2					
Examination/Test	0					
Harassment						
Non-Sexual	12					
Sexual	2					
Medical Examination	0					
Pay (Including Overtime)	0					
Promotion/Non- Selection	5					

Reassignment				
Denied	1			
Directed	1			
Reasonable Accommodation	0			
Reinstatement	0			
Retirement	1			
Termination	0			
Terms/Conditions of Employment	1			
Time and Attendance	1			
Training	0			
Other	1			

Complaints by Basis

29 CFR §1614.70	04(d)		CFR §16							
Complaints by Basis		DataPrevious Fiscal Year Da								
	2006end of1 ^{stQTR}	2005	2004	2003	2002	2001				
Race	13									
Color	5									
Religion	1									
National Origin	4									
Sex (including complaints filed under Equal Pay Act)	10									
Disability	4									
Age	7									
Reprisal	12									
Other (Non-EEO)	3									

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704	l(k)				Compara l Year D	
Complaints Pending		Da	ata			
From Previous Fiscal Years by Status	2006end of1 ^{stQTR}	2005	2004	2003	2002	2001
Total complaints from previous Fiscal Years 704(k)(1)	168					
Total Complainants 704(k)(2)	107					
Number complaints pendi	ng [as of 9/30	0]: 704(k)(3)			
Investigation	38					
ROI issued, pending Complainant's action	6					
Hearing	43					
Final Agency Action	59					
Appeal with EEOC Office of Federal Operations	0					

Processing Time (Average Days)

29 CFR §1614.704(f)			
Processing Time "post the average		2006end	l of1 ^{stQTR}
takes to complete each step of the complaint that is accomplished dur then fiscal year'	ing any time of the	Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	13	235.69
All complaints in Final Agency Action Stage		18	346.22
All complaints in which Hearing was not requested	1614.704(f)(2)	10	461.5
Time in Investigation Stage		5	268.4
Time to issue Final Agency Action	-	5	654.6
All complaints in which a Hearing was requested	1614.704(f)(3)	21	222.9
Time in Investigation Stage		8	215.25
Time to issue Final Agency Action	-	13	227.62

Complaints Dismissed by Agency

29 CFR §1614.70	29 CFR §1614.704(g)				Compara	
Complaints Dismissed		Da	ntaPrevio	ous Fiscal	i Year Da	ata
by Agency Pursuant to 1614.107(a)	2006end of1 ^{stQTR}	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	5					
Average days pending prior to dismissal	545					

Total Final Agency Actions Finding Discrimination

29 CFR §1614.70	4(h)		29 CFR §						_			
Total Final Agency Actions Finding Discrimination		6end stQTR	20)05		004		18ca 1003	Year Da		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0											
Without Hearing 704(h)(2)	0	0										
With Hearing 704(h)(3)	0	0										

Findings of Discrimination Rendered by Basis

29 CFR §1614.70	4 (i)									parat		
Findings of				D	ataF	revi	ous I	risca.	l Ye	ar Da	ata	
Discrimination Rendered by Basis	200 of1	6end stQTR	20	005	20	004	20	003	2002		20	001
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0											
Number Findings Rendered Without Hearing 704(i)(2)	0	0										
Number Findings RenderedAfter Hearing 704(i)(3)	0	0										
Race	0	0										
Color	0	0										
Religion	0	0										
National Origin	0	0										
Sex (include Equal Pay Act)	0	0										
Disability	0	0										
Age	0	0										
Reprisal	0	0										

Findings of Discrimination Rendered by Issue

29 CFR §1614.70	4 (j)				29 CFR §1614.705 Compara DataPrevious Fiscal Year D							
Findings of Discrimination Rendered by Issue	200 of1	6end stQTR	20	005	20	004	20	003	20	2002		001
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0											
Findings Without Hearing 704(j)(2)	0	0										
Findings After Hearing 704(j)(3)	0	0										
Appointment/Hire	0	0										
Assignment of Duties	0	0										
Awards	0	0										
Conversion to Full-time	0	0										
Disciplinary Action	0	0										
Demotion	0	0										
Reprimand	0	0										
Suspension	0	0										
Removal	0	0										
Other – Letter of Counseling	0	0										
Duty Hours	0	0										
Evaluation Appraisal	0	0										
Examination/Test	0	0										
Harassment	0	0										

Non-Sexual	0	0					
Sexual	0	0					
Medical Examination	0	0					
Pay (Including Overtime)	0	0					
Promotion/Non- Selection	0	0					
Reassignment	0	0					
Denied	0	0					
Directed	0	0					
Reasonable Accommodation	0	0					
Reinstatement	0	0					
Retirement	0	0					
Termination	0	0					
Terms/Conditions of Employment	0	0					
Time and Attendance	0	0					
Training	0	0					
Other	0	0					

Complaint Investigations

29 CFR §1614.70	1	-	514.705 C	-		
Complaint		Da	itaPrevio	ous Fiscal	Year Da	nta
Investigations	2006end of1 ^{stQTR}	2005	2004	2003	2002	2001
Number Pending Completion of Investigation	39					
Pending Investigations Over Required Time Frames	13					